

**2026-2027 FIRST DAY (3% Increase) (INCREASE TO \$33K)
SALARY SCHEDULE**

Paraprofessional					
Step	Base Salary (NC)	30 Credits (P3)	60 Credits (P6)	90 Credits (P9)	120 Credits (P2)
1	33000	33000	33000	33084	32562
2	33000	33000	33000	33603	33074
3	33000	33000	33305	34119	33587
4	33000	33147	33981	34810	34262
5	33468	34334	35198	36067	35499
6	33955	34837	35717	36596	36028
7	36686	37652	38613	39576	38970
8*	41044	42092	43142	44188	43482
9**	44008	45116	46225	47338	46569
10***	46135	47246	48352	49463	48612
11****	48261	49370	50480	51591	50657
12*****	50387	51495	52604	53715	52699

Health & Life Skills Paraprofessional					
Step	Base Salary (HP)	30 Credits (H3)	60 Credits (H6)	90 Credits (H9)	120 Credits (H2)
1	33678	34468	35258	36045	36833
2	34153	34956	35759	36562	37365
3	34629	35446	36264	37080	37899
4	35277	36106	36940	37768	38602
5	36428	37294	38159	39026	39890
6	36915	37796	38676	39556	40438
7	39645	40611	41572	42535	43499
8*	44003	45052	46100	47147	48193
9**	46967	48076	49184	50297	51406
10***	49092	50202	51311	52422	53530
11****	51218	52328	53437	54548	55656
12*****	53345	54454	55563	56674	57782

EDBD & PDD, CSA & ADJ Paraprofessional					
Step	Base Salary (ED)	30 Credits (E3)	60 Credits (E6)	90 Credits (E9)	120 Credits (E2)
1	33000	33200	33989	34776	35566
2	33000	33689	34492	35295	36098
3	33360	34179	34995	35811	36632
4	34008	34839	35672	36501	37335
5	35159	36025	36890	37757	38623
6	35646	36528	37409	38288	39171
7	38378	39344	40303	41267	42230
8*	42734	43783	44831	45878	46924
9**	45700	46807	47917	49028	50137
10***	47826	48935	50045	51156	52265
11****	49951	51060	52170	53281	54388
12*****	52078	53188	54297	55408	56517

* 10 Years of Service	** 15 Years of Service	*** 20 Years of Service		
**** 25 Years of Service	***** 30 Years of Service			